

- ..... heard Superintendent Steve Thalheimer, recite the Elkhart Promise.
- ..... accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$501 from Shree Ram LLC to purchase supplies for Memorial's National Honor Society Champion's Last Ride Winter Carnival; 250 straws of cattle semen from Cattle Visions of Clark, Missouri for educational purposes in the EACC agricultural program; and 60 hats and 62 scarves hand made by Ruth Ann Owens for distribution through social workers to children in need.
- ..... adopted a Resolution for the year-end Transfer of Funds to the Rainy Day Fund.
- ..... adopted a Resolution for the year-end true up Transfer Amounts from the Education Fund to the Operating Fund.
- ..... approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- ..... heard Mr. Scott provide the current insurance update reporting claims were higher in November than November of 2018, but remain below overall compared to last year and significantly better than 2017.
- ..... approved proposed revisions to Board Policy 3413S – Support Staff Working Hours, Compensatory Time and Overtime, as presented at the December 10<sup>th</sup> regular meeting.
- ..... amended the motion to waive 2<sup>nd</sup> reading of proposed revisions to Board Policy 3410.01A - Professional Staff Contracts and Compensation Plans (Administrators).
- ..... appointed Board member Susan Daiber as the Indiana School Board Legislative Liaison for 2020.
- ..... approved an overnight trip request for a Central girls' basketball team to travel to Edinburgh, IN on 12/27-28, for basketball tournament at Columbus North High School.
- ..... confirmed employment of the following two (2) certified staff members: Elizabeth Byler, grade 4 at Woodland; and Beth Davis, public safety at EACC for the 2019-2020 school year.
- ..... confirmed the retirement of certified staff member Trudi Alwine, special education at Woodland.
- ..... confirmed the resignation of the following two (2) certified staff members: Amanda Collier, grade 5 at Woodland; and Kristofer Gravender, language arts at Central.
- ..... confirmed the employment of the following six (6) classified employees; Jennifer Bonney, bus helper at Transportation; Kami Brenneman, social worker at Osolo; Lynn Buckley, food service at Pinewood; Judie James-Hernandez, bus helper at Transportation; Rocio Ortega, secretary at Bristol; and Allison Smith, social worker at Feeser.

- ..... confirmed the resignation of the following three (3) classified employees: Danette Freel, food service at Central; Alta Radelich, bus driver at Transportation; and Beth Wentland, data and assessment manager at ECS.
- ..... confirmed the retirement of the following two (2) classified employees: Carol Hoff, paraprofessional at Pierre Moran; and Mellanie Miller, paraprofessional at Hawthorne.
- ..... heard Dr. Thalheimer recognize efforts of staff and student assisting families in need.
- ..... heard from a family in the audience speak regarding a policy change to the top ten recognition for early graduates of Memorial and the effect it is having on their student.
- ..... heard Board President Doug Weaver, thank Board members for their work this year, thank all staff for work moving forward, recognized strides with the diesel tech building and the Engineering, Technology and Innovation building. Mr. Weaver also highlighted student achievements in the classroom and in sports.